



QUALIFICATION FOR ACADEMIC POST

Minimum Educational Qualifications, Experience and Publication etc. for all the posts shall be applicable as prescribed by the “UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and concerned **statutory bodies**.

Qualifications for the Post of: Professor

1. Professor: Special Education

Eligibility:

1. Master's Degree in any discipline with not less than 50% of marks*
2. M.Ed. Degree in any disability area with not less than 55% of marks
Or an equivalent grade of B+ in 10 point scale of UGC OR An equivalent degree from a foreign university recognized by UGC/RCI.

3. (A or B)

A.1 An eminent scholar having a Ph.D. degree in Special Education or Education with research emphasis on Special Education, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2. (UGC regulations on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2018)

A.2 A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. It is preferable that the candidate should have completed minimum 5 years in specific disability area as per his/her specialization.

OR

B.

An outstanding professional, having a Ph.D. degree in Special Education or Education with research emphasis on Special Education, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. It is preferable that the candidate should have completed at least minimum 5 years in specific disability area as per

his/her specialization.

*RCI as Statutory Regulatory Body prescribes 50% as per the UGC Regulations Gazette dt. September 18, 2010 section 1.1.1

4. Valid registration with RCI u/s 19 of RCI Act 1992 is essential
5. The candidate should have completed at least one general orientation course and two refresher courses in education / special education of UGC

Qualifications for the Post of: Associate Professor

1. Associate Professor: Education

- I. A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- II. A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions with evidence of published work and a minimum of 7 publications as books and/or research/policy papers in peer-reviewed or UGC listed journals and a total research score of at least Seventy-five (75), as per the criteria given in Appendix II, Table2.

Qualifications for the Post of: Assistant Professor

1. Assistant Professor: Special Education

Eligibility: (A or B)

A.

- i) Master's Degree in any discipline with not less than 50% of marks* and M.Ed. Degree in any disability area with not less than 55% of marks **Or** an equivalent grade of B+ in 10 point scale of UGC **OR** An equivalent degree from a foreign university recognized by UGC/RCI.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of

Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS)
- (ii) The Times Higher Education (THE)
- (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for universities (as per UGC Regulations, 2018) shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview

Gandhinagar
Date: 20/ 02 /2026

Registrar (I/c)
Children's Research University,
Gandhinagar